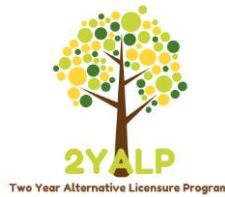


TWO YEAR

ALTERNATIVE LICENSURE PROGRAM

for Colorado Teachers



FIELD COACH – TWO YEAR ALTERNATIVE LICENSURE PROGRAM • Part-Time

Immediate Need Special Education Field Coaches

The Two Year Alternative Licensure Program is seeking experienced educators — retired Teachers, Principals, Assistant Principals, Instructional Coaches, and school leaders who bring their expertise to support and mentor first-year teachers as they work toward meeting the Colorado Teacher Quality Standards and securing their teaching license.

Role Overview

Field Coaches provide structured, high-quality support to teachers through lesson plan review, classroom observations, and actionable feedback. Coaches maintain consistent communication via email, phone, and in-person meetings. Each coach completes **eight formal observations per teacher** across the two-year program: **Year 1—Fall (3 observations), Spring (3 observations); Year 2—Fall (2 observations)**. Most coaches work with **2–3 teachers per year**. Observations are documented on a running record. Training for Field Coaches is provided.

Key Responsibilities

- Coach teachers in standards-aligned instruction, lesson planning, differentiation, and evidence-based practices
- Support classroom culture, management, and inclusive learning environments
- Model professionalism, communication, and reflective practice
- Maintain accurate documentation and comply with program expectations
- Provide targeted support for Teachers when applicable

****Special Education Teacher's Internship:** Special Education Field Coaches complete two formal internship observations, grade the reflective journal, and submit final documentation.

Required Qualifications:

Bachelor's degree

Minimum 2 years teaching experience (Elementary, Secondary, or Special Education)

Preferred Qualifications:

Master's degree

3+ years Special Education experience

Compensation:

\$125 per observation (8 observations for each teacher)

Special Education Internship Stipend \$300 per teacher

Mileage reimbursed at the current State rate

Apply Today

Send resume and one letter of recommendation to: [Sue Sallee](mailto:ssallee@ppboces.org) at ssallee@ppboces.org

2883 S. Circle Drive
Colorado Springs, CO 80906
Phone: 719-622-2081; Fax: 719-380-6250
www.tirp.org